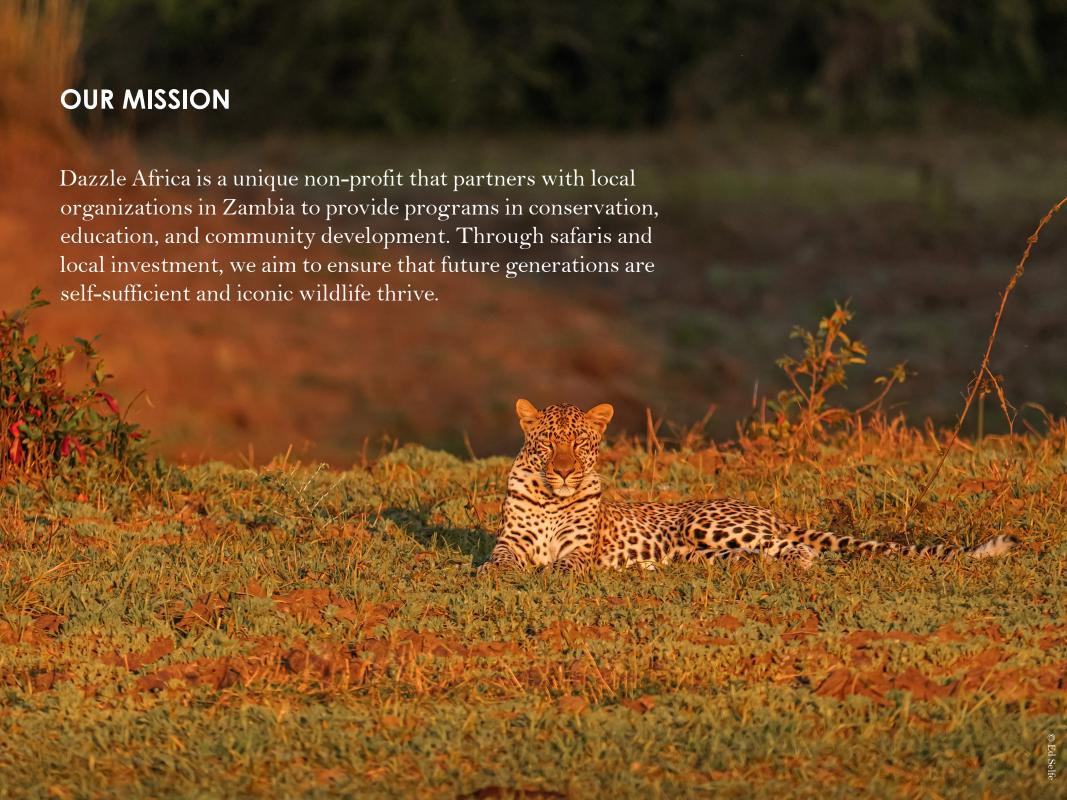


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LETTER FROM OUR CEO

Dear Friends,

When you think of the word 'gratitude' what comes to mind? For me, it is undoubtedly the people of Zambia. They are some of the warmest and friendliest people I have ever met.

In 2012, Dazzle Africa was created to provide partnerships in the areas of education, conservation and community development in Zambia. We partnered with local organizations on the ground to maximize our impact and deliver our goals.



Ten years later and I am so proud of all that we have achieved so far. This year, we invested over \$517,000 in our community development, education and wildlife conservation programs in Zambia. We drilled 7 new boreholes in Eastern Zambia, taking our number up to 27. Furthermore, our generous donor, Lacey Miller, donated 25 new boreholes to rural villages in Zambia, which were matched by a further 25 by our field partner, The Bushcamp Company.

Our education program is also in full swing, with over 40 students sponsored so far, with 19 students being sponsored this year alone. Through our educational sponsorships, we aim to help Zambians take ownership of their lives and empower them to pursue thier passions and become leaders of tomorrow.

When I first visited Zambia I was not only inspired by its people but equally its iconic wildlife. Through our field partners, Conservation South Luangwa and the Zambian Carnivore Programme, we invest in wildlife conservation programs that are helping protect endangered wildlife in the South Luangwa Valley. Thanks to the Cessna-180 plane and helicopter operations, our field partners are able to cover vast amounts of areas across South Luangwa which would otherwise not be possible. On the ground scouts are also helping protect wildlife from poachers, while a full-time vet which we help fund, ensures that any injured animal can be efficiently and effectively treated and saved.

Thank you for caring and generously giving to make a difference in the lives of others.

With gratitude always,

Stacy James



A PARTNERED IMPACT IN NUMBERS

Over

\$517,000

invested in wildlife conservation, education and community development programs in Zambia.

new boreholes drilled this year to rural communities in South Luangwa Valley in partneship with The Bushcamp Company. 849 domestic dogs and cats accinated against rabies.

*Dazzle Africa assisted in providing funding to Conservation South Luangwa (CSL) and Zambian Carnivore Programme (ZCP) to impact wildlife conservation, anti-poaching and scout training.





WELCOME TO THE WILDERNESS

"If I have ever seen magic, it has been in Africa." - John Hemingway

For a decade, Dazzle Africa has been organizing safaris to South Luangwa Valley in Zambia with one goal in mind - to share the magic with our guests and help local communities and wildlife in the process.

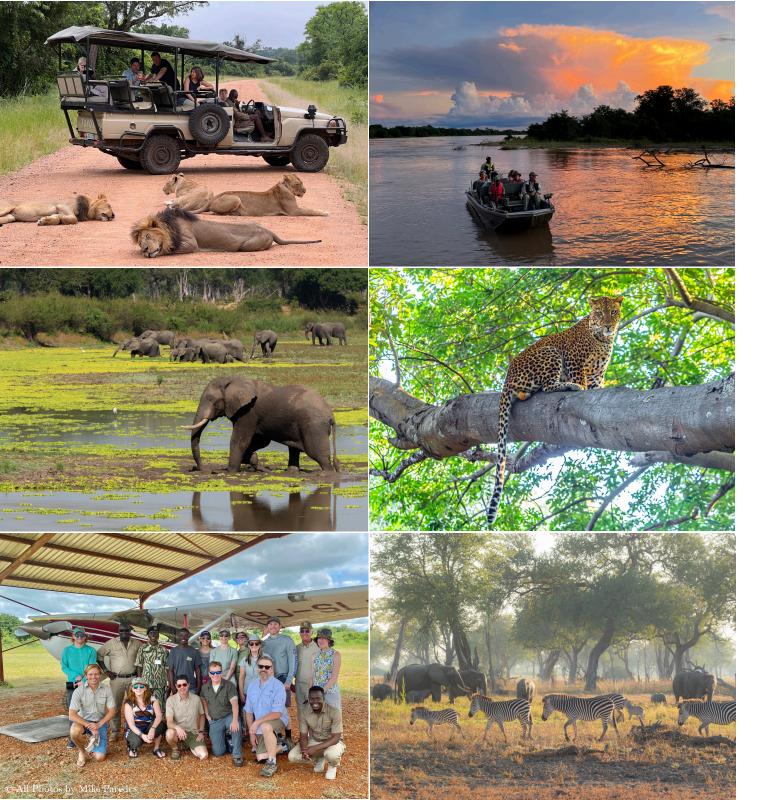
Back in 2011, when our CEO and five other women hopped on a plane to what they thought would be a one-time holiday to Zambia, no one quite knew the impact this country would have on them. On the return flight all that changed.

Today, Dazzle Africa organizes multiple Zambian safari trips a year. From the popular Emerald safari to the stunning Great Rift Valley and unforgettable Mango safari and all the other group safaris in between, we are committed to sharing the magic of this incredible country with you.

Our luxury safari vacations offer authentic and intimate experiences, from beautiful rustic lodges to incredible wildlife viewings and exquisite local cuisine. We also take our guests behind the scenes where they will meet our local field partners and understand all about their incredible projects, that, by coming on this trip, the guests are helping fund.

We hope we can welcome you on one of our luxury safari adventures in Zambia soon, and have the honor of drawing open the curtains and revealing all the wonders and magic that awaits.





If you're looking for an 'unplugged' luxury safari vacation that feeds the soul, Dazzle Africa is the 'Total Package.'
Plush accommodations, exceptionally prepared cuisine, unforgettable wildlife viewing, and incredibly warm hospitality that in the end gives back to the wildlife and local community.

- Dazzle Africa Guest, Law/Sperry Safari Trip



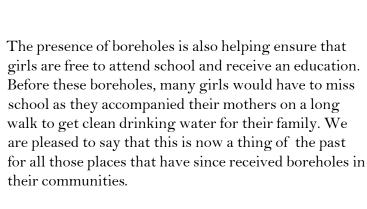
PROVIDING COMMUNITIES WITH CLEAN WATER

Dazzle Africa works with The Bushcamp Company in delivering clean drinking water to the rural communities in Eastern Zambia.

Thank you to Lacey Miller for generously donating 25 boreholes that were matched by The Bushcamp Company for an additional 25. Thank you to the Osterman Family, the Cuddy Family, Caroline Jones, Dana Balaban, Mary Guiliano & Renee West, Cam Goorjian and Kuruc/Coopers for also donating boreholes in 2022. Every single borehole makes a life changing, critical difference for the communities they serve, so for this we thank you.

Boreholes have brought a huge difference in our communities; we now have 99% safe and secure water sources. We are happy to have boreholes away from waterholes we shared with both domestic and wild animals.

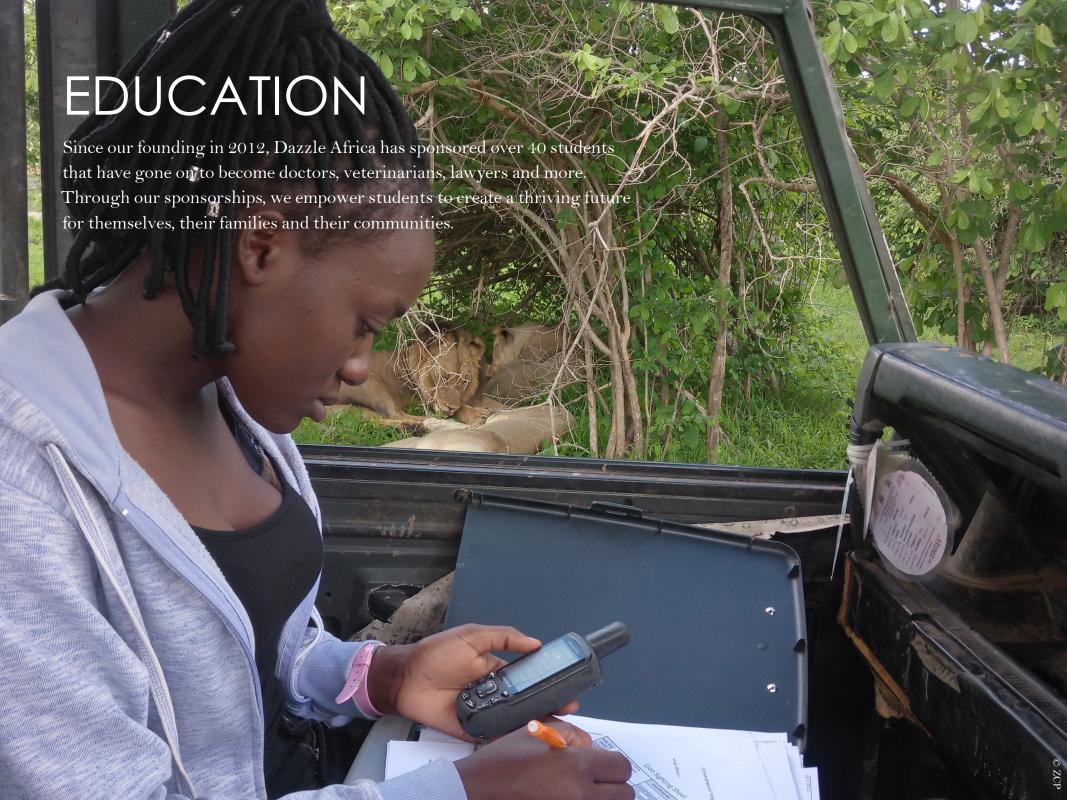
- Julius Kaonga, Assistant Operations Manager at The Bushcamp Company & Resident of Kefa Village, Chief Kakumbi













INVESTING IN THE NEXT GENERATION

Dazzle Africa believes that with the right tools, students are able to feel empowered to pursue their passions and become the leaders of tomorrow, creating a thriving future not only for themselves but for their community at large.

We find generous donors and pair them with the right prospective students wishing to pursue their career, with the main focus on university education.

This year, we have sponsored 19 students who are studying a wide range of degrees from veterinary medicine to nursing and midwifery science to law, wild-life management and more.

One of our sponsored students is Nathan Mulenga who is in his second year of Law at Cavendish University in Lusaka, Zambia. Nathan came to us after he was forced to drop out of university due to lack of funds. Thanks to Dazzle Africa's generous donors, Frank, Alice, Crystal, Alyssa and Janet, Nathan is now able to continue studying for a Bachelors in Law which he will complete in 2024.

Through this degree, Nathan hopes to go on to work with organizations to help fight injustices and help people who are wrongly imprisoned. He also wishes to visit Mfuwe and help educate locals on environmental law.

The degree is the turning point [in] my life... I no longer look at things the same way.

Dazzle Africa opened doors for me... I have been to places that I never imagined because of Dazzle Africa. Thank you for changing the course of my life.

- Nathan Mulenga, Dazzle Africa sponsored student.

MEET OUR CURRENT STUDENTS



Brian Banda Clinical Science Sponsor: Dana Balaban



Nathan Mulenga Bachelor of Laws Sponsors: Frank & Alice Coyne, Cyrstal Gordon, Alyssa Yatsko & Janet Jeffers



Violet Ngoma Tourism & Hospitality Studies Sponsors: Claudia Zundel & Sharon Liu



Dean Banda Wildlife Management Sponsor: Mark Johnston & Dazzle Africa



Purity Musenge Bachelor of Business Administration Sponsors: Dazzle Africa, Zur Attias, Katie Wynn & Bill Malesich



Esnart Njobvu Registered Nursing Sponsors: Kri Edholm & Carly Helbert



Maston Banda Bachelors of Science in Clinical Medicine Sponsors: Gretchen Prins, Amanda Morrison, Holmes Family, Joe Stallings, Heidi & Howard Osterman



Blessing Mutale Bachelor's of Law Sponsor: Janet Lewis



Meya Nkhoma Bachelor of Science in Wildlife Management Sponsor: Darrell Ang



Simon Banda Culinary Arts Certificate Sponsor: Leota Tucker, Joe Stallings, Heidi and Howard Osterman



Margret Mwale Wildlife Management Sponsors: Nancy Law & Mike Paredes



Mercy Njobvu Veterinary Medicine Sponsor: Lacey Miller



Shylet Jere Natural Resource Management Sponsor: Janet Lewis



Maureen Mwanza Mfuwe Day Secondary School, 11th Grade Sponsor: Bill Malesich



Festus Phiri Clinical Science Sponsors: Joe Stallings, Tucker Family, Detra Walker, Zur Attias, & Katie Wynn



Reuben Kabungo Bachelor of Environmental Science Sponsor: Laurie Carson



Jesscline Mwembela Mambwe Boarding School Sponsor: Ana Vegega



Philimon Sakala Nursery & Midwifery Sciences Sponsors: Sarah Early, Shera Pillsbury, Caroline Jones, Chip Croop & Stacy James



Nomsa Kamanga Bachelor of Science Sponsor: The Desai Family



TREATING ZAMBIA'S WILD AND DOMESTIC ANIMALS

In 2013, Dazzle Africa partnered with CSL and ZCP to rescue Zambia's injured wildlife by helping to fund the only wildlife veterinarian in South Luangwa Valley.

Before Dr. Sichande's presence, injured and sick animals were not able to receive the treatment and care they needed and many of them would succumb to their injuries. But in 2013, this all changed.

Since 2013, Dr. Sichande has been at the forefront of wildlife conservation, from de-snaring wildlife caught in poaching snares, to collaring wildlife for scientific monitoring and protection, to medically treating domestic animals.

This year alone, Dr. Sichande has de-snared 14 animals caught in poaching snares, collared 27 Africa wild dogs, 2 hyenas and 8 lionesses.

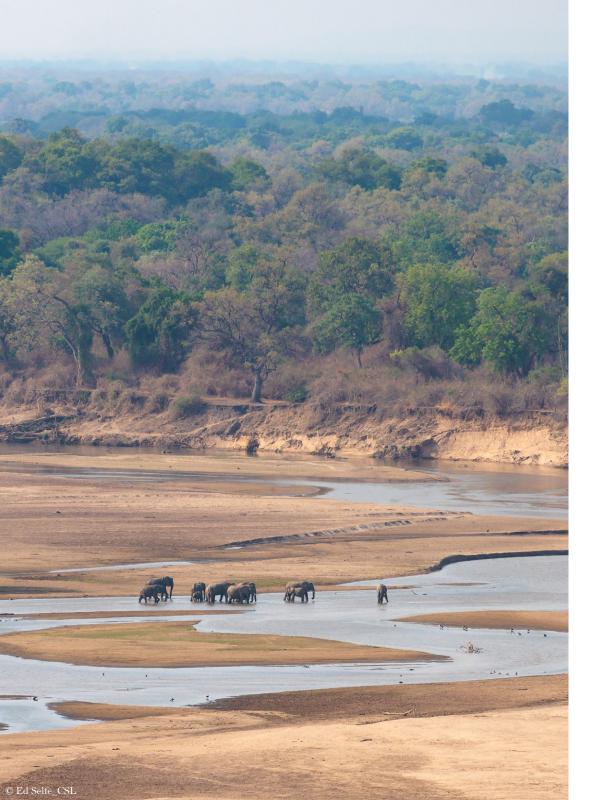
They also continue to care for domestic cats and dogs in the village of Mfuwe at the community veterinary clinic and through community outreach campaigns in the areas surrounding South Luangwa National Park. In 2022, they sterilized 46 dogs, 12 cats, and four rabbits.

In 2022, they also undertook an extensive rabies vaccination program and vaccinated 849 dogs and cats which saw a 157% increased compared to 2021. Rabies is a deadly virus that poses a serious threat to humans and wildlife alike, so keeping the disease at bay is essential in the ensuring the wellbeing of Zambia's communities and endangered wildlife.

Dr. Sichande also acts as a mentor to rural Zambian students aspiring to become veterinarians and who wish to follow in his footsteps.







PROTECTING ZAMBIA'S WILDLIFE BY AIR

Aerial support remains a crucial part in the anti-poaching efforts across South Luangwa National Park, without which, large and inaccessible distances of landscape could not be covered.

Dazzle Africa assists in the operational funding of the only plane used for anti-poaching and research in South Luangwa and supports the vital work that our field partners, Conservation South Luangwa and Zambian Carnivore Programme, are doing in the area. Thanks to Dazzle Africa champion, Dana Balaban, we funded the critical helicopter program which supplies rapid patrol deployment to those areas needed.

In 2022, the aerial unit conducted 115 surveillance patrols in the Cessna-180 aircraft and 76 helicopter operations, totaling 353 hours of aerieal support. Thanks to these efforts, our field partners were able to detect wildlife carcasses, unrecovered elephant ivory, poachers' camps and illegal incidences of fishing and deforestation as well as detect and clamp down on poachers in action.

But the aerial support does not stop there. It is also used to help collect observational data on wildlife populations which helps support the overall management of the procteted area run by the Department of National Parks & Wildlife (DNPW).

It also helps veterinary operations reach injured wildlife much quicker and can access remote areas that would otherwise be impossible to reach. In 2022, some of these operations included, collaring wild dogs in North Luangwa Park, desnaring a cheetah in the Bangweulu Wetlands, and supporting the successful relocation of a rhino in the North Luangwa Park.

FUNDING ANTI-POACHING OPERATIONS

Anti-poaching scouts stand at the forefront as they risk their lives to protect endangered and highly sought after wildlife.

Dazzle Africa is proud to be one of the supporters of Conservation South Luangwa's anti-poaching operations across South Luangwa Valley in Eastern Zambia.

This year, CSL's patrol teams were hard at work with 17,243 field days, 425 one-day patrols, 382 10-day patrols and 25 5-day patrols carried out and completed. During these partols, 161 wildlife crime suspects were arrested, 423 snares were recovered and 97 firearms, 61 pieces of bushmeat and 103 pieces of ivory were confiscated.

Community clean sweeps also form an integral part of CSL's anti-poaching operations with the goal to completely remove any illegal poaching activities in the area. In 2022, 102 community clean sweeps were carried out, resulting in the removal of a further 144 snares. Thanks to these combined efforts, a total of 576 snares were recovered and removed, helping prevent wildlife from coming in contact with these horrible and dangerous traps.

Our funds are also helping support the K9 Detection Dog Unit which consists of four highly trained dogs that are being used to counter wildlife trafficking and poaching. This year, the team conducted 198 operations, including the confiscation of firearms, bushmeat, ivory, animal parts and two live pangolins, one vervet monkey and 37 arrests.











LION RECOVERY FUND

This year, the Lion Recovery Fund (LRF) marked its fifth year of funding some of the most effective projects to help save Africa's iconic lions. During this time, LRF has funded projects that have helped reintroduce lions to places where they were previously extinct, recovered populations in countries where lions were on the brink, and tackled threats in 43% of lions range in Africa.

Dazzle Africa is proud to be a member of LRF's Lionscape Coalition which allows Africa's top tourism operators to support on-the-ground lion conservation work.





WOMEN IN WILDLIFE

Dazzle Africa works with our conservation partner, ZCP, to help fund the Women in Wildlife Conservation Training Program. This program aims to help aspiring female conservationists by pairing trainees with female mentors from their senior management team.

This year, nine women took part in the Women in Wildlife Program where they received one-on-one training in all aspects of field-based conservation.

66

The project gave me an amazing opportunity to conduct work that is of value to both people and wildlife in the Luangwa Valley. We vaccinated over 1,000 domestic dogs...in an effort to reduce the prevalence and risk of the [rabies] disease. Through the project, we were able to teach people in the community about the impact of rabies on their pets, wildlife and the general public at large.

- Mercy Njobvu, National Geographic Young Explorer, ZCP Women in Wildlife Conservation graduate and Dazzle Africa sponsored veterinarian school student at the University of Zambia



COMMUNITY OUTREACH PROGRAMS

Dazzle Africa invests in engaging local communities through a series of community outreach programs run by the Zambian Carnivore Programme.

The Conservation Radio Show

The radio is a powerful media platform that can help us shine a spotlight on pressing conservation issues to mass audiences. Dazzle Africa is proud to sponsor ZCP's Conservation Radio Show which targets the residents of the Luangwa Valley with conservation-themed shows.

In 2022, 22 hours of Conservation Hour radio show was broadcasted to over 50,000 people with six hours dedicated to promoting and disccussing CSL's new Human-Wildlife Conflict Rapid Response unit.

As a radio champion, I have seen how much the community in Mfuwe, and the Mambwe district at large, value the radio shows. They help communities understand the importance of conserving biodiversity. Radio is a good tool for delivering information quickly. The programme started with just a few listeners but now there are thousands of people listening to the monthly radio shows.

- Milo Mbewe, Muthawira Village, Jumbe Chiefdom

Community Game Drives

We support our field partner, Conservation South Luangwa, in their Community Game Drive initiative. This initiative supports local safari guides and takes community members on safari game drives with many having never visited South Luangwa National Park before! Often at times Mfuwe residents would have only seen the negative aspects of

wildlife through conflict, but by going on safari, they are able to witness the beauty in their backyard and see wildlife in a different light.

This year, Conservation South Luangwa carried out 134 game drives with over 1,000 community members able to experience the magic of a Zambian Safari.

Mimbulu Soccer Academy

Dazzle Africa helps support The Mimbulu Soccer Academy ('mimbulu' meaning 'wild dogs') to connect and engage local communities through the shared love of soccer, while also promoting the importance of conservation in South Luangwa.

This year, the Mimbulu Soccer Academy carried out 36 football events, attracting an estimated total of 19,215 people, and communicating the shared conservation message through music, theater and banners at the games. This has proved to be a perfect platform to galvanize the support from Mfuwe residents for a wide range of conservation issues throughout the Luangwa Valley.





LET'S GET WILD GALA

In 2022, we held our Let's Get Wild Gala - an evening of fun, laughter and meaning. The event raised over \$150,000 for our conservation, education and community development projects in Zambia.

Thank you to all our gala sponsors, donors, supporters, entertainers, auctioneer, executive team, champions, founders, Gala committee members, and last but definitely not least, our gala guests - each and every one of you contributed to making the evening the success that it was.

From our zealous zebra and leaping leopard who patrolled our gala grounds and even mingled with our guests, to our bending backwards aerialists and talented entertainers - it truly was a night to remember!

SPECIAL THANKS

Thank you to our gala sponsors who made our Let's Get Wild gala possible:

Africa Hope Fund, Ahern Hotel, B&P Advertising Media and Public Relations, Bellagio Conservatory, Desimone Gaming, First Friday Downtown, Illuminarium Experiences, Jodhpur Heritage Resorts, Kalamo Productions, Krico Productions, Las Vegas Golden Knights, Luchko Patisserie Las Vegas, Oniya, Resorts World Las Vegas, Robin Pope Safaris, Soneva, Sungani Safaris, The Firm Public Relations, Treasure Island Hotel.

Thank you to our Gala Committee Members who dedicated their time and resources to ensure a spectacular and successful gala:

Leadership

Caroline Jones, Chip Croop, Corey Fagan, Cory Pearson, Joanne Hardy, Massiel Merritt, Michelle Knoll, Nancy Law, Sarah Early.

Silent Auction

Calum Pearson, Carl Parrish, Caroline Jones, Corey Fagan, Cory Pearson, Gretchen Prins, Ina Mohan, Joanne Hardy, Kevin Zimmermann, Merritt Family, Michelle and Richard Knoll, Nancy Law, Nicole Wargo, Ryan Merritt.

Auction Photography

Kristin Slavic

Gala Fundraising

Michelle Knoll, Sue Merrilees.

Speakers

Massiel Merritt, Mike Paredes, Nancy Law, Nomsa Kamanga, Stacy James.

Public Relations

Joanne Hardy, Michelle Knoll

Event Design

Caroline Jones, Cory Pearson, Mary Giuliano, Nancy Law.

Technology and Social Media

Nicole Wargo, Sara Mizzi, Stacy Carrier.

Audio Visual

Carlos Elorza, Chip Croop.

Event Flow

Betty Gonzalez, Brittany Rodriquez, Daniel Gonzalez, Emily Fagan, Hector Flores, Isabelle Merritt, Kassidy Merritt, Kyle Merritt, Stephanie Lemus.

THANK YOU

We are so grateful for all of the following individuals and organizations who have contributed so generously in 2022. Your significant support is being felt all the way in Zambia and for that we thank you.



OUR DONORS

Here is our full list of donors for 2022. If we made an error or missed anyone on this listing we sincerely apologize. Please contact us so we can correct our records. Thank you!

\$100,000 & Above	Praful & Sushila Desai	Michael Binger	Virginia Knudsen
	Ami Desai	Susan & James Bird	KriCo
Dana Balaban	The Keller Family	Megan Boyle	Lisa Ladelfa
Lacey Miller	Mary Giuliano	Laurie Carson	Jamie Loewen
•	Dawn Gordon	Christine Cassidy	Martin Low
\$99,999 - \$25,000	Kirk Hartle	Alice & Frank Coyne	Bill Malesich
	Kri Edholm & Carly Helbert	Monique Derfuss	Xavier Mastey
Jim & Debbie Andrews	Treasure Island	Sarah Early	Jane & Kevin Matthewman
George Balaban	Michelle & Richard Knoll	Shawn Eifferman	Carolyn Matzinger
Caroline Jones	Jean McCusker	Alisa Elmore	Michael McCourt
Janet Lewis	Cory and Calum Pearson	Lucas Elmore	Doug & Cathy McQueen
Cathy & Mike Smith	Brett & Dena Rawsky	Brandie Feuer	Heidi Merrick
	Joe & Jeannie Sladek	Bruce & Angela Gartner	Massiel and Ryan Merritt
\$24,999-\$10,000	Ana Vegega	Gary Ginsburg	Timothy Meyer
	Resorts World	Nancy Glasgow	Lisa & Larry Miller
Camden Goorjian		Gabe & Kristie Griess	Edward Montgomery
Chip Croop & Stacy James	\$4,900 - \$1,000	Cecilia Hagelberg	Rich Otterstetter
Michael Paredes & Nancy Law		Jamie Harms	Carl Parrish
Heidi & Howard Osterman	Peter Abuisi	Lorraine Harris	Amy Poremba
Kristi Overgaard	Barbara Allen	Wendy Hornbuckle	Gretchen Prins
Kevin Zimmermann	Linda Alterwitz	Kathryn Jacobs	Darby Reaber
	Susan Andrews	Jamie & Janet Jeffers	Cynthia Renehan
\$9,999 - \$5,000	Karen Ash	Johnny Johnston	Becca Scheuer
	Denna Atkinson	Mark Johnston	Leslie Scheuer
Hugh Chare	Kari Bichell	Mike & Courtney Johnston	Craig Seabury

Diane Short	Keith Bridwell	Paul Harrell	Justina Mickelson
Robin Slonina	Raymond Broderick	Krystal Harris	Andrew Muller
Melisa Snyder	Mark Brogna	Donald Henrie	Brittany Munn
Cirque du Soleil	Stacy Broncucia	Leah Hisatake	Linda Naugle
Joe Stallings	Andrew Brown	Charmaine Hornick	Abby Nilsen
Terri Stevens	Natasha Burns	Cheryl Lynn Hunt	Wayne Patterson
Desmone Trust	Isabel Castanada	Casely Inc.	Susan Pedersen
Leota Tucker	Alexandra Castaneda	Michael Johnston	Michelle Rodriguez
Amanda Wayman	Brad Cavenaugh	Riley Jordan	Jacqueline Russo
Carol Wayman	Jacqui & Curtis Ching	Ralph Juarez	Jon Sabol
Terry Wayman	Lucille Crockett	Russell Kaltschmidt	Eric Scherer
Jodi & Guy Wells	Lee Crumbaugh	Rhonda Karpin	Zoe Schooley
Renee West	Neil Dampier	Michelle Kastor	Kristen Sladek
Leonard & Lisa Wheeler	Amanda Milster Dewey	Daniel Kelly	Jill Snyder
Matthew Wikler	Caroline Goff Ellermann	Angela Kenny	Robert Stewart
Crystal Gordon & Alyssa Yatkso	Shannon & Chad Fessler	Sarah Kessler	Gregg Tharnstrom
Claudia Zundel	Michael Gisondi	Mariz Khoury	J'Ann Tharnstrom
	Lillyan Gonzalez	Kelli Knievel	Sarah Thomason
\$999 - \$100	Frank Goodman	Linda Labreche	Tanya Toby
	Jordan Grauel	Lisa Labreche	Linda Tremmel
Stephanie Angeles	Glenn Griffin	Emily Ladd	Diana Trindade
Adam Aragon	Beverly Grova	Nancy Linnon	Rexalynn Wahlberg
Melissa & Chris Austad	Pam Guenther	Volodymyr Luchyshyn	Keith Warren
Michael Baird	Linda Haberlach	Joan Machabee	Brenda Williams
BJ Balaban	Joanne Hardy	Megan Margiotta	Dana Winger
Hilary Banker	Marissa Harman	Tanya Mata	Larry and Constance Wood
Beth Barnes	Michele Bedwell	John Mclennan	Jocelyn Zabanal
Diana Barraza	Terri Bergman	Jessica Meek	Nicole Zacherl
Whitney Barrett	Bernie Blauensteiner	Anne Menik	Susan Zimmerman

OUR CHAMPIONS

Dazzle Africa Champions are individuals or companies that passionately support both the mission of Dazzle Africa and its dedicated team. Champions know from experience their annual operating donation ensures the aligned results they want to accomplish in their giving goals. The dedicated support we receive from our Dazzle Africa Champions allows us to support the communities and wildlife in South Luangwa. We are honored to have the unwavering support of these powerful Champions who share our unique goals.





Howard & Heidi Osterman



Dana Balaban



Janet Lewis



Kristi Overgaard



Cathy & Mike Smith

OUR BOARD OF DIRECTORS



Mike Paredes
Board President



Ginny Maycox Treasurer



Amanda Milster-Dewey Secretary



Marki Sindlinger Board Member



Carl Parrish Board Member



Carly Helbert Board Member



Michele Bedwell Board Member

HONORING NANCY LAW FOR GOING ABOVE AND BEYOND

Nancy actively engages in multiple Dazzle Africa projects, bringing her passion and dedication to every endeavor.

We extend our deepest gratitude to Nancy Law, a true pillar of support for Dazzle Africa's mission. Nancy's unwavering commitment and enthusiasm have been instrumental in our organization's success. Ready to lend a helping hand, Nancy generously hosts numerous safaris throughout the year in Zambia, creating unforgettable experiences for our guests. Beyond her role as a generous safari host, Nancy actively engages in various Dazzle Africa projects, bringing her passion and dedication to every endeavor. Her invaluable contributions and tireless efforts embody the spirit of our mission, and we are immensely fortunate to have her as a driving force behind the positive impact we strive to make. Thank you, Nancy, for your exceptional commitment and for being a beacon of inspiration for us all.



2022 FINANCIAL SUMMARY

In 2022, Dazzle Africa raised a total of \$1,030,315.65 for our programs in Zambia, with \$517,142.38 invested in our conservation, community and education programs, accounting to 44.61% of total expenditure. 36.4% went towards safari program expenses and 12.67% and 6.33% went towards fundraising and operations respectively.

Thank you to all our donors, sponsors, partners and supporters for helping us achieve all that we do. We continue to remain committed to our mission and will continue to ensure that our financial resources are carefully and effectively managed.

